



GCCCD VISION, MISSION, AND VALUE STATEMENT

VISION: Transforming lives through learning.

MISSION: Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

VALUE STATEMENT: Cultivate a student-centered culture of excellence, trust, stewardship, and service.

Diversity, Equity & Inclusion Council Meeting

Meeting Summary

Thursday, June 5, 2014, 2 – 3:30 p.m.

District Annex Conference Room (DACR)

Marsha Edwards/Chair	VCHR	DS	<input checked="" type="checkbox"/>	Lauren Vaknin	Assoc. Dean Of Student Affairs	CC	<input type="checkbox"/>
Cindy Miles/Ex Officio Chair	Chancellor	DS	<input type="checkbox"/>	Moriah Gonzalez-Meeks	Part-Time Faculty	CC	<input type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Linda Jensen	Sr. Director Fiscal Services	DS	<input type="checkbox"/>
Arleen Satele	VP Administrative Services	CC	<input type="checkbox"/>	Pam Wright	Institutional Research Planner	DS	<input checked="" type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Pat Setzer	Dean of Division II	CC	<input type="checkbox"/>
Christopher Tarman	Sr. Dean Research Planning & Institutional Effectiveness	DS	<input type="checkbox"/>	Raad Jerjis	Counselor	CC	<input type="checkbox"/>
David Milroy	French Instructor	GC	<input checked="" type="checkbox"/>	Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>
Howard Irvin	Int. Dean Counseling & Enrollment Services	GC	<input checked="" type="checkbox"/>	Patty Sparks	Recorder	DS	<input checked="" type="checkbox"/>

New Business	Follow-Up/Action
1. DEIC Summit Debrief	<p>Highlights: Student Panel</p> <p>Comments/Suggestions: Event should be all day; more communication to students on what the DEI Council and Committees are doing; great focus and intent but we need to plan and communicate our goals.</p>
2. Diversity Pledge	<p>Anne suggested that a Diversity Pledge be added to our website. The pledge would incorporate our commitment to diversity by asking faculty, staff, students, and the community to commit by executing the pledge on-line. She provided an example from SDSU and the Council agreed that this item be brought back for review as this meeting was not well attended.</p>
3. DEIC Strategic Plan 2013/14 - Updates	<p>Marsha reported that this Council and DEI Committees were tasked to develop and implement goals. Goals and Key Performance Indicators were identified in the DEI Council Strategic Plan. Those goals were reviewed and the following suggestions were made:</p> <ul style="list-style-type: none"> • Need to determine more clearly if the goals are on-going or completed • Update the plan by assigning tasks to members • Goal 3.1 “Review the extent of new or existing facilities that meet ADA standards” be removed • Bring this item back to the next Council meeting

<p>4. DEI Committee Reports:</p> <ul style="list-style-type: none"> a. Cuyamaca b. Grossmont c. District 	<p>No Committee reports provided.</p>
<p>5. Next Meeting Date:</p>	<p>The Council agreed not to meet during the summer. The next scheduled Council meeting is Thursday, <u>September 4, 2014, 2 – 3:30 p.m., Cuyamaca College, Room C-145 (Library)</u></p>

<p><u>Subcommittees</u></p> <ul style="list-style-type: none"> ▪ Student Access, Equity, and Success <ul style="list-style-type: none"> ▪ David Milroy ▪ Howard Irvin ▪ Cultural Competency and Culture of Inclusion <ul style="list-style-type: none"> ▪ Lauren Vaknin ▪ Raad Jerjis ▪ Selam Gebrekristos ▪ Communication <ul style="list-style-type: none"> ▪ Anne Krueger -Chair ▪ Linda Jensen ▪ Sandy Rosenthal 	<ul style="list-style-type: none"> ▪ Workforce <ul style="list-style-type: none"> ▪ Arleen Satele -Chair ▪ Marsha Edwards ▪ Pam Wright ▪ Selam Gebrekristos ▪ DEI Research <ul style="list-style-type: none"> ▪ Chris Tarman ▪ Pam Wright
---	---